

# Self-Assessment: Know Your Skills

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Transferable are competencies that are transferable to many different work settings. You can develop skills in a variety of ways, including from jobs and internships, coursework and school projects, volunteer and extracurricular activities, hobbies, and from daily life responsibilities.

Below is a list that will help you acknowledge the skills you have used, the skills you would like to use, and the skills you would like to develop.

From the following list, underline the skills you have used, and then circle the top 3 to 5 underlined skills you enjoy using most from each category.

## Communication

## Design & Planning

*Exchange, convey, and express knowledge and ideas.*

Write  
Edit  
Summarize  
Persuade  
Verbal communication  
Listen attentively  
Facilitate discussion  
Consult  
Teach/train  
Promote  
Use of languages  
Communicate with metaphors  
Mastery with words  
Ask questions  
Make presentations  
Negotiate  
Conversational ability  
Public speaking

*Imagine the future and develop a process for creating it.*

Anticipate problems  
Brainstorm new ideas  
Plan  
Invent  
Conceptualize Design  
Display  
Design programs  
Think visually  
Improvise  
Compose  
Adapt  
Create images  
Project potential outcomes  
Synthesize Customize  
Illustrate  
Develop creative solutions

## Information Management

*Arrange, organize, and manage data, knowledge, and ideas.*

Calculate and compute  
Categorize  
Quantitative skills  
Keep accurate records  
Organize information  
Manage information  
Manage money  
Attend to details  
logical ability  
Develop systems  
Develop a budget  
Categorize  
Streamline systems & processes  
Manage databases

## Social/Relationship Building

*Creating relationships with people and meeting their needs.*

Facilitate discussion  
Empathize  
Encourage  
Counsel  
Advocate  
Coordinate  
Provide care to others  
Listen  
Advise  
Demonstrate  
Collaborate  
Educate  
Support  
Mobilize others  
Resolve conflicts

## Leadership/Management

*Direct and guide a group in completing tasks, attaining goals, and developing solutions.*

Make decisions  
Establish priorities  
Develop strategies  
Supervise  
Initiate projects  
Coordinate logistics  
Delegate  
Assume responsibility  
Assess needs  
Determine, interpret, apply policy  
Set timelines and expectations  
Evaluate plans and outcomes  
Set goals  
Create a team

## Research

*Search for and analyze information.*

Analyze ideas  
Analyze data  
Investigate  
Interview for information  
Collect data/information  
Critical thinking  
Observe  
Develop theory  
Compare  
Diagnose  
Synthesize information  
Hypothesize  
Identify trends/themes  
Evaluate options

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## Next Steps:

Write about each skill you have circled.

Past: How have you used this skill in the past? Provide examples. You can create or SOAR Story.

Future: How do you imagine using this skill in the future?